

Video: 12 minutes



# Finding Job Opportunities Handout

Uncovering Open Jobs	Utilizing a Staffing Company
• Theis an essential job-search tool.	<ul> <li>Staffing companies help businesses find people to fill all kinds of jobs, in all kinds of career fields.</li> </ul>
• The two most prominent job boards: and	
<ul> <li>Other sources of leads for job seekers:</li> <li>Classified sites, like Craigslist or Kijiji</li> </ul>	• Express Employment Professionals has up to job openings at one time, and more than offices across the country.
Trade association websites	• Express is always of charge for job seekers
Company webpages     Fairms of a fake in baseting:	o Three types of job placements:
• 5 signs of a fake job posting:	Temporary/Contract
• Job sounds	• Hire
• Vague	Direct
Typos and grammatical errors	Job Fairs
<ul><li>Requests information</li><li>Company is unclear or missing</li></ul>	• Range from "" multi-employer events to events.
Online Networking	• Remember to:
<ul> <li>% of hiring managers are using social networking to find candidates. (U.S. News and World Report)</li> </ul>	Wear comfortable, but professional
	• Dress
<ul> <li>Networking is just to and connecting with people.</li> </ul>	<ul><li>Bring to hand out</li><li>Network</li></ul>
• The most popular online professional networking tool is	Be proactive
• As important as it is to build your network, it is just as significant.	Understanding Job Descriptions
	<ul> <li>Learn what they really mean by visiting the Movin' On Up blog at Blog.ExpressPros.com and reading:</li> </ul>
NOTES:	<ul> <li>"Deciphering What a Job Description Really Means"</li> </ul>
	"Job Posts Decoded"
	Questions to Ponder:
	What's my game plan for finding open jobs?
	• Are my LinkedIn and other social media accounts set up and designed for effective networking? What changes are needed?

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### **Uncovering Open Jobs**

- The internet is an essential job-search tool.
- The two most prominent job boards: <u>Monster</u> and <u>CareerBuilder</u>
- Other sources of leads for job seekers:
  - Classified sites, like Craigslist or Kijiji
  - Trade association websites
  - Company webpages
- 5 signs of a fake job posting:
  - Job sounds too good to be true
  - Vague description
  - Typos and grammatical errors
  - Requests credit card information
  - Company <u>name</u> is unclear or missing

#### **Online Networking**

- 75% of hiring managers are using social networking to find candidates. (U.S. News and World Report)
- Networking is just <u>talking</u> to and connecting with people.
- The most popular online professional networking tool is LinkedIn.
- As important as it is to build your network, maintaining it is just as significant.

### **Utilizing a Staffing Company**

- Staffing companies help <u>local</u> businesses find people to fill all kinds of jobs, in all kinds of career fields.
- Express Employment Professionals has up to 20,000 job openings at one time, and more than 700 offices across the country.
- Express is always **free** of charge for job seekers!
- Three types of job placements:
  - Temporary/Contract
  - Evaluation Hire
  - Direct Hire

#### **Job Fairs**

- Range from "<u>real life</u>" multi-employer events to online events.
- Remember to:
  - Wear comfortable, but professional shoes
  - Dress professionally
  - Bring résumés to hand out
  - Network
  - Be proactive

## **Understanding Job Descriptions**

- Learn what they really mean by visiting the Movin' On Up blog at Blog.ExpressPros.com and reading:
  - "Deciphering What a Job Description Really Means"
  - "Job Posts Decoded"

