



# Equal Employment Opportunity is the Law

Applicants to and employees of most private employers, state and local governments, educational institutions, employment agencies and labor organizations with six or more persons are protected under State and Federal law from discrimination on the following bases:

Race | Color | Sex | Disability | Ancestry | Religion | National Origin | Veteran Status

## This includes:

**Discriminatory hiring, firing, training, discipline, compensation, promotion and other terms or conditions of employment**

**Denial of equal benefits or privileges**

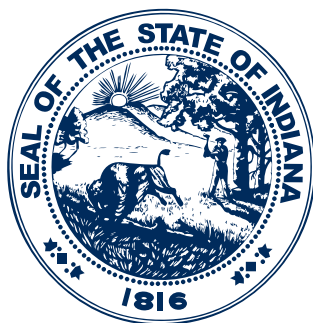
**Denying a reasonable accommodation to a qualified individual with a disability or an employee with deeply held religious beliefs**

**Conducting medical examinations (except in limited circumstances)**

**Harassing employees because of their membership in a protected class**

**Retaliating against a person for filing a complaint, testifying at a hearing or assisting in an investigation**

**Failing to hire an applicant based on their status as a veteran**



## Contact Us

Indiana Civil Rights Commission  
100 North Senate Avenue, Room N103  
Indianapolis, IN 46204

Office: (317)232-2600 | Toll Free: (800) 628-2909  
Hearing Impaired: (800) 743-3333 | Fax: (317) 232-6580  
E-mail: [icrc@crc.in.gov](mailto:icrc@crc.in.gov) | Website: [www.in.gov/icrc](http://www.in.gov/icrc)